

# George P. L. Filliter, Q.C.



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## Employment Experience

- Chair of the New Brunswick Labour and Employment Board** 2003 to 2008 and 2014 to present
- I supervise the work of the Board, including the assignment of work to members and the oversight of the Board's internal affairs.
  - I have rendered several decisions and issued many Orders under the *Industrial Relations Act*, the *Public Service Labour Relations Act*, the *Employment Standards Act*, the *Human Rights Act* and the *Pension Benefits Act*.
  - I was instrumental in introducing a case management system, which involved settlement facilitation resulting in the resolution of many issues before the Labour and Employment Board.
- Filliter Arbitration and Mediation Services Inc. (FAMSI)** 2007 to present
- I have acted as Chair of Arbitration Boards and as an Arbitrator in numerous private sector matters across Canada.
  - I have acted as an Adjudicator/Conciliator/Mediator in grievances filed under the *Public Service Labour Relations Act* and the *Industrial Relations Act*.
  - I was included on the list of Expedited Arbitrators in New Brunswick, the list of arbitrators under the New Brunswick *Police Act* and the Nova Scotia list of Arbitrators.
  - I have rendered over a hundred decisions as an Arbitrator/Adjudicator.
  - I have successfully assisted parties through mediation to resolve matters in dispute.
- Part-time Member of the Public Service Labour Relations Board** 2007 to 2014
- I have acted as an arbitrator in matters filed pursuant to the *Public Service Labour Relations Act*, the *Parliamentary Employment and Staff Relations Act* and the *Public Service Staff Relations Act*.
  - I have assisted parties as a mediator and through the Med/Arb process in resolving hundreds of matters.
- Small Claims Adjudicator** 2000 to 2010 & 2012 to present
- In 2010 the court was abolished and in 2012 it was reintroduced.
  - I have rendered several decisions on matters brought under the Small Claims legislation.
  - I have assisted parties in coming to a resolution of their disputes in many matters.
- University of New Brunswick** 1995 & 2006 to present
- I have been a frequent lecturer and have participated in moot courts and moot arbitrations over the years.
  - In 1995 I taught the Administrative Law Course at the Law School.
  - Since 2006 I have taught the Employment Law Course at the Law School.
- Various Positions as outlined** 1976 to 2003
- **Self Employed** Legal Practitioner (1994 to 2003) specializing in general litigation, administrative law, labour and employment law.
  - **Mockler Allen Dixon** (1985 to 1994) I was employed as an associate. I specialized in general litigation with a concentration in the areas of administrative, labour and employment law.
  - **Canada Post Corporation** (1980 to 1984) I was employed as a Labour Relations Specialist and provided advice on the interpretation of several collective agreements, assisted in the negotiations of portions of the collective agreements, appeared before various tribunals and participated in consultation processes.



- **Saint John Shipbuilding and Dry Dock Co.** (and other related companies) (1978 to 1980) I was employed as Labour Relations Counsel and provided advice on the interpretation and administration of five (5) Collective Agreements, assisting in the negotiation of various Collective Agreements and appearing before adjudication tribunals and other administrative tribunals.
- **McKelvey Macauley Machum** (1976 and 1977) I articulated under the supervision of E. Neil McKelvey, Q.C.

## Professional Activities and Experience

**Appointed Queens Counsel** October 15, 2015

**Law Society of New Brunswick** 1978 to present

- Member and Vice Chair of the Complaints Committee (2008 to present).
- Chair of the Bar Admission Committee (2004 to 2007).
- Chair of Library Committee (1995 to 2003) where I oversaw the introduction of the “Virtual Library Initiative”.
- Member of the Bar Admission Committee (1997 to 2004).
- Member of the ad hoc Bar Admission Review Committee (2005 to 2010).
- Member of the Human Resource Committee (2016 to present).
- Chair of the Truth and Reconciliation Advisory Committee (2016 to present).
- Lecturer at the Bar Admission Course (1990 to 2003).
- Elected Treasurer of the Law Society (2014 to 2015).
- Elected Vice President of the Law Society (2015 to 2016).
- Elected President of the Law Society (2016-2017).

**Federation of Law Societies of Canada** 2017 to present

- Elected as the Director for New Brunswick (November 15, 2017).

**Association of Professional Engineers and Geoscientists of New Brunswick** 2009 to 2015

- I was one of the Public Representatives on the Council of this Association and as such provided assistance in governance issues.

**New Brunswick Association of Optometrists** 2011 to 2014

- I was the Public Representative on the Council of this Association and as such provided assistance in governance issues.

**Canadian Institute, Insight and Lancaster House** 2007 to present

- I have lectured at various courses in administrative law and employment law at courses provided by these organizations.

**Victorian Order of Nurses (Canada)** 2000 to 2009

- I chaired the Governance Committee and was the Corporate Secretary of the organization.



## Education

<b>Andersonville Baptist Seminary</b>	1999 to 2000
Masters in Theology (ThM)	
<b>London School of Economics and Political Science</b>	1984 to 1985
Master of Laws (LLM) with a concentration in Labour and Employment Law and Dispute Resolution	
<b>University of New Brunswick</b>	1976 to 1978
Bachelor of Law (LLB)	
<b>University of New Brunswick</b>	1970 to 1974
Bachelor of Science (BSc) with a concentration in Biology and Mathematics	

## Skills

Throughout my professional career I have been involved in the litigation and the resolution of highly contentious issues between parties. As a litigator I developed a skill in art of negotiations. This skill has given me the background that allows me to act as a third party neutral with a proven ability to facilitate settlement in the most difficult of situations. Where settlement is not possible I have been able to arbitrate disputes and articulate my rationale in an understandable fashion. During my career I have developed a unique ability to deal effectively with the self-represented litigant.

## Interests and Hobbies

Running (*Completed several Marathons including the Boston Marathon 1988, Dublin Marathon 2000 and 2002, the Lausanne Marathon 2001, the Flanders Field Marathon 2003, Lisbon Marathon 2004 and Honolulu Marathon 2005 and 2006*);

Fitness

Photography

Reading